



DATE: 29 November 2016
MY REF: MIS/CCouncil
PLEASE ASK FOR: Mr. M. I. Seedat
DIRECT DIALLING: (0116) 305 6037
E-MAIL: mo.seedat@leics.gov.uk

Dear Sir/Madam

I summon you to the MEETING of the LEICESTERSHIRE COUNTY COUNCIL to be held at COUNTY HALL, GLENFIELD on WEDNESDAY, 7 DECEMBER 2016 at 2.30 p.m. for the transaction of the business set out in the agenda below.

Yours faithfully



Chief Executive

AGENDA

1. Chairman's Announcements.
2. To confirm the minutes of the meeting of the Council held on 28 September 2016. (Pages 3 - 18)
3. To receive declarations by members of interests in respect of items on this agenda.
4. To answer questions asked under Standing Order 7(1)(2) and (5).
5. To receive position statements under Standing Order 8.

To consider reports of the Cabinet, Scrutiny Commission, Scrutiny Committees and other bodies:

6. Report of the Corporate Governance Committee.
 - (a) Appointment of External Auditors 2018/19. (Pages 19 - 24)
 - (b) Proposed changes to Contract Procedure Rules. (Pages 25 - 44)



- (c) Proposed changes to Financial Procedure Rules. (Pages 45 - 52)
7. Report of the Cabinet.
- (a) Annual Performance Report. (Pages 53 - 166)
- (b) Annual Report of the Director of Public Health. (Pages 167 - 210)
8. To consider the following notice of motion:
- (a) 'Dying to Work' Charter - Ms Betty Newton CC
1. That this Council notes:-
 - a) The Trades Union Congress (TUC) 'Dying To Work' Campaign calling for terminal illness to be made a 'protected characteristic';
 - b) That the TUC is requesting employers to sign up to a Voluntary Charter which states the following:-
 - We recognise that terminal illness requires support and understanding and not additional and avoidable stress and worry;
 - Terminally ill workers will be secure in the knowledge that we will support them following their diagnosis and we recognise that safe and reasonable work can help maintain dignity, offer a valuable distraction and can be therapeutic in itself;
 - We will provide our employees with the security of work, peace of mind and the right to choose the best course of action for themselves and their families which helps them through this challenging period with dignity and without undue financial loss;
 - We will support the TUC's Dying to Work campaign so that all employees battling terminal illness have adequate employment protection and have their death in service benefits protected for the loved ones they leave behind.
 2. That this Council, as a responsible employer, agrees to sign the voluntary Charter so that employees who are battling terminal illness are supported, guided and protected following diagnosis.
 3. That the Employment Committee be asked to consider how best the County Council's existing policies could be modified to support the principles outlined in the Charter.